Ain't NO STOPPING US Now...
n 2019, the Houston Area Urban League (HAUL) celebrated 51 years of service to the greater Houston community. We are thrilled to have celebrated the 51st Anniversary by honoring women who have made significant contributions in the legacy, success and accomplishments in the communities where they live and serve.

HAUL is thankful to our many friends, organizations, foundations and corporations that annually support the on-going programs and services offered that share our commitment and determination to serve others. Each year we work hard to continue the legacy of service that has become our hallmark. Despite many economic challenges, our programs remain strong and the services we provide for our clients and the community at large are still in demand. Because the needs of the disenfranchised remain, the mission of HAUL is steadfast in continuing to enable African Americans and other minorities to secure economic self-reliance, parity, power and civil rights.

During 2019 HAUL, served over 17,000 clients. We were moved by the many challenges faced by each client…yet inspired by the resources and opportunities we were able to cultivate as we helped them to face these challenges. We invite you to review the 2019 annual report on our website at www.haul.org as it features some of our clients who are now thriving as a result of the empowerment provided them.

It is HAUL’s goal to expand our reach more deeply into the communities we serve. Through increased partnerships, greater awareness, and enhanced use of technology and talent we will expand our goals…and our services to reach them. We will not tire; we will not stop.

HAUL again thanks our sponsors, supporters and volunteers for all you have done and continue to do.

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Historical Profile

The Houston Area Urban League (HAUL) was organized in the Houston community at a pivotal time. While civil rights issues were being addressed nationally, it became a critical goal for business and community leaders in Houston to also address those issues by bringing an Urban League Affiliate to Houston. The impetus for this goal was the awareness by those leaders that education, employment and training were essential to the economic survival of African American families. The Urban League movement could be felt all over the country as Urban League affiliates were being established in most major cities. These local affiliates were implementing programs in education, employment, and job training amid national protests, and ultimately the Civil Rights Act of 1964 was passed.

HAUL was founded on June 19, 1968 by a group of business professionals and community leaders that included: Quentin Mease, Leo Linbeck, Dan Arnold, Judson W. Robinson, Sr., Gerald Hines, Theodore Hogrobros, C.G. Hardy, J.J. Susberry, Mrs. Clarence Higgins, Carl Walker, James Middleton, Attorney Aloysius M. Wickiff, Sr., and the Houston Business and Professional Men’s Club.

In early 1995, HAUL began a quest to secure a permanent residence as increases in program activities produced the need for additional space. Primary issues related to selecting a site were location and function. With these factors in mind, HAUL identified the Old Federal Reserve Building at 1301 Texas. The building has three floor levels above grade and one basement level. It contains approximately 25,200 gross square feet. In October 1998, HAUL moved into a “Home of Its Own” in downtown Houston. The generous financial support of major corporations and foundations to the capital campaign helped make this happen.

On October 16, 2005 HAUL received via donation, a 5,100 square foot, one story brick building on 2.5 acres of land located at 1620 Bland Street in the Acres Homes community. This facility had previously served as the Cameron Iron Workers Social & Charity Club building. These African American workers were not permitted to join white unions and subsequently formed the Cameron Iron Workers Social and Charity Club in 1965. It wasn’t until 1975 that they constructed a formalized meeting facility known as Cameron Center. In recent years many of the original members have passed, and the remaining members aspired to see the legacy live on.

The 2005 Hurricanes Katrina and Rita left the city of New Orleans devastated and many of its residents homeless. The charitable organization “Oprah's Angel Network,” partnered with Habitat for Humanity to build and furnish homes for approximately 65 families forced to relocate to Houston as a result of the storms. The community was named “Angel Lane”. As part of the planned community, the Houston Area Urban League was commissioned to build and operate a community center for the residents of Angel Lane. The purpose of the center is to provide social services and a place for recreational activities. The Angel Lane Community Center has roughly 4,500 square feet of air-conditioned/heated indoor space, including a large multipurpose room, two classrooms (one of which will be used as a computer lab), restroom facilities, a kitchen, a small office, and two covered outdoor spaces to be used for community gatherings. HAUL provides services such as: small business workshops, employment orientation, housing counseling, health and wellness screening, financial education, youth development and family support classes.

In 2017, again HAUL was called on to help the many citizens impacted by Hurricane Harvey. Though Harvey was a challenge for our great city, it took all Houstonians to bring sunshine back into the lives of those most affected. Hurricane Harvey dumped more than 9 trillion gallons of water on Houston, the equivalent of a years’ worth of rainfall in 4 ½ days. More than 130,000 homes were damaged in the storm; nearly 28,000 were destroyed or incurred major damage. Yet, Houston stood “Strong”, and our response was immediate. HAUL began immediately providing much needed help to our citizens. We deployed staff to the major shelters at the George R. Brown Convention Center and NRG to assist with intake, FEMA and Red Cross registration.

Our Griggs location was transformed into a Resource Center for Disaster Recovery Assistance. Staff and volunteers took telephone inquiries, made safety check calls on existing clients, and referred others to proper agencies while serving walk-ins as well. We assisted job seekers and posted job opportunities on our website/social media outlets while the downtown location served as a collection site for buckets, mops, bleach, diapers, socks, water, personal hygiene and other essentials for those in immediate need. HAUL was determined to create positive benefits for the citizens in the Greater Houston community. The agency continues to be committed to insuring that everyone can fulfill their life goals and dreams, offering them hope and opportunity.

The mission of HAUL is to enable African Americans and other minorities to secure economic self-reliance, parity, power, and civil rights. HAUL’s history of distinguished services includes employment and housing for families impacted by national disasters; support services for the unemployed; housing for families and the elderly impacted as a result of economic downturns and education support for children and youth who are underperforming in public schools.

Today, HAUL is ready, committed, and determined to create real, positive and enduring benefits for the citizens of Houston. It is a 501(c) (3) non-profit, community-based United Way agency, affiliated with the National Urban League. HAUL is governed by a 32-member Board of Directors which is responsible for setting direction and policy. Program services are provided by a staff of professionals from a variety of backgrounds related to their respective program areas.

Additionally, support for programs and services are provided by a strong cadre of over 300 volunteers who have been nationally recognized for their fundraising and direct service support: The Houston Area Urban League Guild and the Houston Area Urban League Young Professionals. The agency continues work toward ensuring that all Houston citizens have an opportunity to participate fully in the benefits of being an American, a Texan, and a Houstonian.
The Houston Area Urban League (HAUL), an Affiliate with the National Urban League was founded in 1968. HAUL is a 501(c) (3) nonprofit, United Way Agency and community-based organization. HAUL has been a voice for disadvantaged people of all races and has a long and distinguished record as an agency that offers tangible, lasting benefits to all members of the community without regard to age, sex, race, physical limitations or ethnic background.

### 2019 Board of Directors

- **Executive Committee**
  - Jerry Martin
    - Chair
  - Calvin Guidry
    - 1st Vice Chair
  - A. Martin Wickliff, Jr.
    - 2nd Vice Chair
  - Iris Cross
    - 3rd Vice Chair
  - Marilyn Boss
    - Secretary
  - Terry Roberson
    - Treasurer
  - Judson W. Robinson III
    - President & CEO

- **Members**
  - Donald Bowers
  - Yvette Camel-Smith
  - Marina Coryat
  - Judith Craven
  - Deion Dorsett
  - Karen Hofmeister
  - Don Hudson
  - Mark Jacobs
  - Sherman Lewis
  - Odis Mack
  - Pamela McKay
  - Kristyn Page
  - Ernest Peeples
  - David Salazar
  - Herb Smith
  - Morris Smith
  - Byron Stevenson
  - Laurie Vignaud
  - Daryl Wade
  - Ralph D. West
  - Marguerite Williams
  - Spring Williams-Cox
  - Stephen Wright

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Education and Youth Development

Education & Youth Development implements programs that embrace a “cradle-to-career” model, preparing youth to be self-sufficient adults, while supporting parental engagement throughout their educational development years.

The Department provides:
1) early childhood learning applications for reading, pre-k through fourth (4th) grade;
2) academic and social development grades five (5) through (8) eight and, 
3) college preparation and entrance grades nine (9) through (12) twelve. This educational support model for both children and parents is designed to expose, encourage and position the child to ultimately succeed academically at home and in a global environment.

Mission Statement

“Pathway To Purpose” is designed to promote educational, social and emotional development of children and families by identifying their strengths and designing a plan that will draw from those strengths to develop their areas of improvement.

“Pathway to Purpose” is comprised of three programs for varying age groups. The goal of each program is to fit the needs of that child and family according to their stage of development.

Core Programs

G.E.N.L.I.T.E.S (Birth to 11 years) Primary Focus: Literacy/Technology/Early Math

M.I.D.L.I.T.E.S (11-14 years) Primary Focus: Math/Social/College Readiness

N.U.L.I.T.E.S (15-18 years) Primary Focus: Leadership/Scholarship/Career Readiness

Read and Rise Parent Circle Workshop (Parent Training Service)
The HAUL/Scolastic Read and Rise Family Circle Trainings are designed to support parents with developing their knowledge, skills, routines and techniques in their role as their child’s first and most important teacher and role model.

IBM Reading Companion
A web-based literacy program that uses novel speech recognition technology to help adults and children gain and increase literacy skills.

The STEM Academy
broadens participation among African American, Latina/o, and economically disadvantaged students by introducing and cultivating interest and aptitude in STEM.

IN 2019, HAUL EDUCATION AND YOUTH DEVELOPMENT DEPARTMENT ACHIEVED THE FOLLOWING OUTCOMES:

<table>
<thead>
<tr>
<th>Outcome</th>
</tr>
</thead>
<tbody>
<tr>
<td>127</td>
</tr>
<tr>
<td>50</td>
</tr>
<tr>
<td>1952</td>
</tr>
<tr>
<td>1411</td>
</tr>
<tr>
<td>127</td>
</tr>
<tr>
<td>66</td>
</tr>
<tr>
<td>21</td>
</tr>
<tr>
<td>211</td>
</tr>
<tr>
<td>987</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Outcomes</th>
</tr>
</thead>
<tbody>
<tr>
<td>AT-RISK YOUTH SERVED</td>
</tr>
<tr>
<td>NON-PROFIT SERVED THROUGH LEADERSHIP DEVELOPMENT</td>
</tr>
<tr>
<td>PARENTS SERVED THROUGH PARENTING CLASSES AND WORKSHOPS</td>
</tr>
<tr>
<td>SERVED THROUGH ACADEMIC SUPPORT PROGRAMS</td>
</tr>
<tr>
<td>SERVED THROUGH CHARACTER DEVELOPMENT</td>
</tr>
<tr>
<td>SERVED THROUGH HEALTH EDUCATION PROGRAM</td>
</tr>
<tr>
<td>SERVED THROUGH JOB TRAINING SERVICES</td>
</tr>
<tr>
<td>SERVED THROUGH MENTORING PROGRAM</td>
</tr>
<tr>
<td>YOUTH INVOLVED IN SUMMER PROGRAM</td>
</tr>
</tbody>
</table>
Housing and Social Services

Started in 1975, the goal of the Houston Area Urban League Housing Department is to provide safe, decent, and affordable housing to low-income families in the community. The plan is consistent with the five strategic goals that are implicit in the development and operation of U.S. Department of Housing & Urban Development.

The five strategic goals are:

- Strengthen the housing market to bolster the economy and protect consumers
- Meet the need for quality affordable rental homes
- Utilize housing as a platform for improving quality of life
- Build inclusive and sustainable communities free from discrimination
- Long term sustainability

To accomplish this goal the housing department provides the following services:

- First Time Homebuyers Class
- Financial Education Workshop
- Foreclosure Prevention Program
- Credit Enhancement Program
- One-On-One Counseling: Pre/Post Home Purchase, Mortgage Default, and Foreclosure Intervention
- Fair Housing

IN 2019, THE HOUSING AND COMMUNITY DEPARTMENT ACHIEVED THE FOLLOWING OUTCOMES:

<table>
<thead>
<tr>
<th>Service</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Needs Assistance - Rent Assistance</td>
<td>221</td>
</tr>
<tr>
<td>Case Management</td>
<td>1206</td>
</tr>
<tr>
<td>Fair Housing</td>
<td>1883</td>
</tr>
<tr>
<td>Financial Education</td>
<td>732</td>
</tr>
<tr>
<td>Financial Literacy Participants</td>
<td>623</td>
</tr>
<tr>
<td>Home Buyer Education Participants</td>
<td>273</td>
</tr>
<tr>
<td>Information and Referral Services</td>
<td>1407</td>
</tr>
<tr>
<td>Mortgage Default Counseling</td>
<td>41</td>
</tr>
<tr>
<td>Pre-Purchase and Mortgage Phone Counseling</td>
<td>274</td>
</tr>
<tr>
<td>Veterans Served</td>
<td>251</td>
</tr>
</tbody>
</table>
Workforce Development and Training Program

The Workforce Development and Training Program is designed to help clients become economically stable, increase their personal and professional ability to obtain employment and increase their marketability. The program provides clients with techniques for job search, presentation management, career transition, interview skills, and instruction on the application process and addresses employment retention with the long-term goal of family self-sufficiency. Clients receive assessments, job readiness workshops, resume development, job referrals, career coaching, placement assistance and support services—all provided with the goal of full-time employment. Program staff helps clients address employment barriers including inadequate family support; involvement with the criminal justice system; inadequate education; lack of job skills and qualifications required by employers.

Workforce Occupational Skills Training assists clients in meeting the challenges brought about from constantly changing employment skill needs of existing and emerging industries in the Gulf Coast Area. One program focuses on the Construction Industry utilizing the National Center for Construction Education Research (NCCER) Core Curriculum for Industry Craft Skills. The program provides an introduction to construction skills needed for the industry and national certification.

HAUL’s Job Bank is a self-directed employment process comprised of electronic and traditional postings allowing clients to identify up to date local, regional and national jobs. Thousands of jobs can be browsed using the intuitive sites where clients can apply online or email/text message.

In 2019, Workforce Development and Training achieved the following outcomes:

<table>
<thead>
<tr>
<th>269</th>
<th>Clients Gaining Employment</th>
</tr>
</thead>
<tbody>
<tr>
<td>1562</td>
<td>Economic Development Training Participants</td>
</tr>
<tr>
<td>1459</td>
<td>Job Readiness Workshops and Employment Assistance</td>
</tr>
<tr>
<td>1533</td>
<td>Job Search Assistance</td>
</tr>
<tr>
<td>59</td>
<td>Job Training</td>
</tr>
<tr>
<td>43</td>
<td>Veterans Served</td>
</tr>
<tr>
<td>15</td>
<td>Harvey Disaster Relief</td>
</tr>
</tbody>
</table>
The Houston Economic Empowerment Center

The Houston Economic Empowerment Center (H-EEC) of the Houston Area Urban League works with private, public and nonprofit resources to build strong, sustainable and successful minority businesses. The result will be wealth creation, job creation and better economic health in the minority and urban core communities of the Greater Houston Area.

The goal of the H-EEC is to help established minority entrepreneurs obtain the necessary management skills that will enable them to take advantage of new business opportunities and qualify for financing that will lead to higher levels of business growth.

One on One

One on one mentor sessions provide the client with business support and guidance. H-EEC staff assesses the situation and helps the client determine what their next steps should be. The benefits to the client are access to resources and opportunities to develop new skills or enhance existing ones. The H-EEC will combine direct entrepreneurial skills development and assistance from business mentors with targeted resource referrals to insure that the assistance received by the client is specific to their needs.

Workshops

Sessions are designed to assist established companies that are now ready to take the next step. H-EEC provides numerous workshops throughout the year. Clients will receive group training sessions on business management that can advance their entrepreneurial skill level and provide new information on new business opportunities and financing options. Training session topics can include: Franchising, Buying vs. Building a Business, Understanding Your Financial Statements, Conducting Market Analysis, The Fundamentals of Marketing.

Goldman Sachs 10,000 Small Businesses

Goldman Sachs 10,000 Small Businesses at Houston Community College is a practical business management education program that helps you develop the skills you need to grow your company. If you are selected to participate, you also will receive a series of one-on-one business advising sessions from dedicated professionals to help develop a tailored plan for growth.

IN 2019, ENTREPRENEURSHIP CENTER FOR ECONOMIC ENHANCEMENT ACHIEVED THE FOLLOWING OUTCOMES:

| 568 | CLIENTS COUNCILED |
| 649 | TOTAL COUNSELING HOURS |
| 2308 | TOTAL TRAINING ATTENDANCE |
| 820 | TOTAL CLIENTS TRAINED |
| 3688 | TOTAL CLIENTS PARTICIPATION |

IN 2019, ENTREPRENEURSHIP CENTER FOR ECONOMIC ENHANCEMENT ACHIEVED THE FOLLOWING OUTCOMES:

- Business revenues between $150,000 and $4 million in the most recent fiscal year
- At least four employees
- Business has been in operation for at least two years
- The potential and desire to grow and create jobs in the community
- Own an established business that is poised for growth
“self-confident, dependable, intelligent, and grand person” (as stated in her college essays), Ania Nickson is a proud “Daddy’s Girl.” Ania is one of ten of her mother’s children and one of eight of her father’s children and yet, she still had quality time with her father during her high school years. She has been greatly inspired by her father’s dedication and commitment for ensuring his children have what they need. She is inspired by his work habits to provide for his family - working many days with four hours or less of sleep. She is inspired by his willingness to self-sacrifice for his family – putting their needs before his needs. She is inspired by the words of her father. His words of encouragement like - “I just want you to stay in school and get your education, Nia.” “You can never go wrong with staying in school and bettering yourself. There’s so much more beyond this.” She is inspired by his faith – his prayers for better days.

Ania participated in Houston Area Urban League National Urban League Incentive to Excel (NULITES) Leadership Program and was active in other clubs/sports on her high school campus. She also participated in several community service projects – some on the school’s campus and in the community where she resides.

She treasured her time volunteering with the Sunnyside Civic Club more than any of the activities she has participated while in high school. It has been her interaction and conversations with others during civic club events/activities that was instrumental in her decision to engage in community and make a difference.

Ania was awarded over $5000 in scholarships to aid in her pursuits of a Bachelor’s Degree in Nursing because of her participation in NULITES. Ania, is a Freshman at Prairie View A&M University and is adjusting to the college experience in spite of these unusual times. Her many traits (dependability, self-determination, self-confidence, etc.) will make her daddy proud when she graduates from Prairie View A&M University.
r. Thumas Lee a single father with six children from the ages of eleven to 18 years of age was greatly impacted by Hurricane Harvey. His house was completely destroyed and he was desperate to have it rebuilt. Seeking assistance, Mr. Thumas came to the Houston Area Urban League (HAUL) Housing Department. Although he had been working with other agencies, he felt unfairly treated because he is completely deaf in both ears.

Once HAUL found out he was deaf, an interpreter was hired to be present to make him feel comfortable and to help him understand the recovery process. Because his home had been declared unlivable by the City of Houston, he and his children were forced to live with family and friends. HAUL immediately gave client one thousand dollars in gift cards for food, gas, and personal needs for himself and his children.

Once the Case Manager fully assessed his case, she was able to seek out another agency (Samaritan’s Purse) to rebuild the home. HAUL collected all the necessary documents needed to completed the application and submitted them to Samaritan’s Purse for approval. Samaritan’s Purse was able to build a three-bedroom 2-bathroom house to accommodate his family. He also received appliances and furniture once the home was completed. HAUL made sure the family had other household items to complete their move in.

Mr. Thumas and his family now have a brand new home to reside in. HAUL will continue to monitor the client to make sure they have all that is needed for stabilization and recovery. Many clients have barriers and disparities but it is HAUL’s goal to provide the tools they need for self-determination so they are able to maintain their dignity and pride during the recovery process.

With medical bills escalating, the HAUL business developer constructed an escalated plan to help Pashona scale her employment obstacles while she worked on stabilizing her household so that she could attend to her daughter who was fighting kidney disease.

Ms. Lewis finally began working for Sun Behavioral making $40,000.00 a year as a Registrar and Financial Counselor. Soon because of downsizing, Pashona was laid off. Not giving up, she transitioned to attending school on-line to obtain her CDL license. As a newly certified and directly placed statewide CDL Driver for FED EX Ground, Pashona will make $2000.00 a week upon graduation.

“I have been referring people to Urban League ever since I walked through the doors of 5260 Griggs office.” She says joyfully, “The services are awesome. The HAUL team went to bat for me while I was struggling to make ends meet and in need of urgent support. The HAUL staff members were accommodating and made themselves readily available to answer any questions, help with research information and even checked in to make sure I was doing ok. I really appreciate HAUL for its support. To GOD be to glory. My life has been changed and I feel so blessed.”
In June 2019, it was announced that Houston Area Urban League Entrepreneurship Center client Deidre Mathis, Founder of Wanderstay Hotels, was named a 2019 Tory Burch Fellow. As a recipient, Ms. Mathis received a $5,000 grant for business education.

Wanderstay Hotels aims to connect travelers from all over the globe. Guests love our social atmosphere, as well as our option for private and shared rooms. The properties are designed to ensure that guests have all of the amenities of traditional accommodations but at an affordable rate. As a graduate of Houston Area Urban League’s Small Business Development University, Deidre is no stranger to winning competitions. Last year, she won the Houston Area Urban League–Small Business Exchange Pitch Competition, Liftoff Houston, and in July, she won the pitch competition at the National Urban League conference.

The Tory Burch Fellows Program is designed specifically for women entrepreneurs – to provide the community of support needed to connect, learn, and grow your business. This 1 year fellowship includes a $5,000 grant, as well as a 4 day workshop at the Tory Burch corporate office that includes modules designed to provide access to capital, entrepreneurial education, and mentoring and networking opportunities.

Wanderstay Hotels officially opened in September of 2018, offering low-cost shared and private rooms close to downtown. They experienced early success as the local hostel was booked at 50 percent capacity during the first few days. Wanderstay, a passion project inspired by Mathis’ world travels, offers room rates as low as $40. There is a shared living area and kitchen with first come first served gated parking and rental bikes.

Through the Tory Burch Fellowship Ms. Mathis also had the opportunity to pitch her company to investors to raise capital for future growth plans. The current address on Chartres Street is more of a proof of concept, Mathis said. Over the next three years she hopes to open three additional locations and maintain an average of 60% occupancy.

Despite her early success as an entrepreneur, Deidre Mathis still finds time to serve as a mentor for the Urban League’s small business program, where she works with pre-venture entrepreneurs on developing business models and getting ready for pitch competitions.
HOUSTON AREA URBAN LEAGUE
(A Texas Non-Profit Corporation)

Statement of Financial Position
December 31, 2019 And 2018

ASSETS:
CURRENT ASSETS
2019 2018
Cash and Cash Equivalents $20,147  $505,083
Cash and Cash Equivalents, Restricted 198,959  449,171
Pledges Receivable 141,477  104,237
Grants Receivable 292,217  212,820
Other Receivables 81,966  65,455
Prepaid Expenses 13,870  38,379
Total Current Assets 748,636  1,375,145

NON-CURRENT ASSETS
Cash, Restricted
Certificates of Deposit 258,904  253,207
Rent Deposit 10,711  10,711
Property and Equipment, Net 2,652,665  2,762,780
Total Noncurrent Assets 2,922,280  3,036,439
Total Assets $3,670,916  $4,411,584

LIABILITIES:
CURRENT LIABILITIES
Line of Credit $80,000  $80,000
Accounts Payable 104,768  102,976
Total Current Liabilities 503,448  717,140

NON-CURRENT LIABILITIES
Unearned Revenue 2,652,665  2,762,780
Total Noncurrent Liabilities 2,922,280  3,036,439
Total Liabilities 2,922,280  3,036,439

NET ASSETS
Without Donor Restrictions 2,470,284  2,881,559
With Donor Restrictions 524,778  555,337
Total Net Assets 2,995,062  3,436,896
Total Liabilities and Net Assets $3,670,916  $4,411,584

Statement of Activities for the Years Ended
December 31, 2019 And 2018

REVENUES
Without Donor Restrictions 2019 2018
Contributions: United Way $561,926  $561,926
Others 133,517  325,136
Federal Grant Revenue 163,330  139,393
State and Local Grants 505,398  756,444
Foundation and Corporate Grants Revenue 615,122  537,118
Fund-Raising and Special Events 819,155  1,133,337
In-Kind Contributions 84,235  142,508
Rental Income 95,619  10,617
Program Fees 54,095  94,042
Interest Income 6,188  2,180
Other Income 18,574  36,541
From Restrictions 355,695  380,680
Total Revenues 3,412,854  3,055,599

EXPENDITURES
Program Services: Special Projects 1,098,999  1,098,999
Education and Youth Services 449,012  546,541
Workforce Development 664,270  625,853
Housing and Community Services 1,029,519  986,633
Economic Development 199,981  117,934
Health Initiatives 14,432  119,934
Total Program Services 2,490,688  2,492,701
Support Services: Management and General 1,106,415  1,126,271
Fundraising Activities 227,026  308,932
Total Support Services 1,333,441  1,435,203
Total Expenditures 3,824,129  3,963,904

Change In Net Assets (411,275) (30,559)
Net Assets, Beginning Of Year 2,881,559  555,337
Net Assets, End Of Year $2,470,284  $524,778

NET ASSETS
Without Donor Restrictions 2019 2018
With Donor Restrictions
Total Net Assets
Total Liabilities and Net Assets $3,670,916  $4,411,584

Statement of Activities for the Years Ended
December 31, 2019 And 2018
2019 Supporters

A.M. Wickliff
Accenture Your Cause
Aids Foundation
All About Events
Allen Boone Humphries
Robinson LLP
Allstate Insurance
Amanda Edwards Campaign
Amanda Hampton
Ameegy Bank
American Charities
Anadarko
Andrea Sankey
Anneberg Foundation
Annie Lidge
Antioch Baptist Church
Arup Technical Services
AT&T Your Cause
Attorney Ricky Anderson
Aurora Technical Service
Avalon & Robert L. Robinson
Barbara Bush Literacy Foundation
Baylor St Luke’s Medical Group
BBVA
Boeing Global Engagement
Boyer Construction
BP Foundation
BP Oil
Brandie Eubanks
Brandon Pittman
Brenda Banks
Brentwood Baptist
Brentwood Baptist Church
Brookhollow Baptist Church
Bud Light/Silver Eagle
Cadence Bank
CAF of America
Calvin & Debra Guidry
Calvin Nelson
Camden Properties
Camden Property Trust
Capital One Service
Carmela Walker
CenterPoint Energy
Charles Dabney, Jr.
Charles Foster
Charles Foster
ChaseSource
Chevron
Chevron Your Cause
Church Without Walls
Clutch City Foundation
Coca-Cola Southwest Beverages
COMCAST
Comerica Bank
Community Bank
Congregation Emanuel
Congressman Al Green
Congresswoman
Sheila Jackson Lee
Cookie Montez
Council Member Amanda Edwards
Council Member David Robinson
Cozen O’Connor
Craig Corbell
Crown Castle USA
Dannenbaum Engineering
Decision Information Resources
DFW Young Professionals
District Attorney Kim Ogg
Donald Bowers
Dr. Amber Dobyne Turk
and Mr. Yohance Tirrell Turk
Dr. Charleta Guillory
Dr. Judith Craven
Duffy/Robinson
Dwayne Davis
Dylan Osborne
Earnest Peeples
Ed Ryland
Elite Image Tax
Elmer Rogers
Emancipation Park
Emelda Douglas
Enterprise Holdings
Enterprise Rent A Car
Eric Goodie
Eric Phillips
Eric Washington
Esther Friedman & Family
Farmers Insurance
Faust Distributing Company
Felicia Jackson
Franchell Jones
Frenchy’s Chicken
FRONTSTREAM
Frost Bank
George Wyche Jr.
Glenda Kizee
Gordon Goodman
Greenberg Traurig, LLP
Gulfgate Dodge Chrysler
Jeep Ram
Gunda Corporation
Harris County
Commissioner Adrian Garcia
Harris County Improvements
HAUL GUILD
HAUL Small Business University
HAUL YP
H-E-B
Herbert Johnson
Herman Burroughs
Hilton Americas Hotel
Hines Interest
Houston Area Urban Community Development Corporation
Houston Astros
Houston City Controller
Chris Brown
Houston Community College
Houston First Corp.
Houston Hospice
Houston MBDA, Operated by Houston Community College
Houston Rockets
Huff Family Foundation
Hunt & Hunt Engineer
HVJ Associates, Inc
Instrumentation Commissioning Group
Iris Cross
Ivy Ricketts
J Kent Friedman
Jacqueline Daugh
James & Loyce Owens
Jerome Love
Jerry Martin
Jim & Debra Stafford
Joel Benavidez
John & Judy Stanford
John & Karen Hofmeister
John Robinson
John S. Beeson - KNA Partners
Jonathan Smith
Joseph & Rebecca Jaworski
JPMorgan Chase
Judson & Cora Robinson
Juwana Pierson
Kardeza Hicks
Keep Al Green Congress
Kellogg Fund
Kimberley Hicks
KNA Partners
KPMG Community
KPRC TV
Kristyn Page
Kroger
Kyle Kelly
Larry Hunt
Laurie Vignaud
Law Office of Yates and Associates
Levy Restaurants
Lorraine Clark
Louis Sklar
Lupher, LLC
Lyondell
Macy’s/Bloomingdale
Manson Johnson Ministries
Marathon Oil Company
Marek Family Foundation
Marguerite Williams
Maria Velazquez
Marianna and Terry Roberson
Marilyn Boss
Marina Coryat
Mark Jacobs
Marquette Companies
Martin Fein Interests, Ltd.

Matthew Washington
Mayor Sylvester Turner
McConnell & Jones
Memorial Hermann
Michael Stubbs
Mike Laster Campaign
Morehouse School of Medicine
MUFG Union Bank
Murray & Polly Bowden
NALCAB Funds
National Marrow Donor Program
Nicole Booker
Norrene Duffy
Nubian Realty Group
Odis Mack
Pamela Laster
Patrick C. & Katie Oxford
Phillips 66
Polly & Murry Bowden
Port of Houston Authority
Postl Family Foundation
Radio One
Ralph West
Raul Edwards
Raymond James
Regions Bank
Rice University
Rice University/RWJ Foundation
Roland Garcia
Romnell Williams
Sai & Karun Sreerama
Sandra Herrera
Schelba Williams
Schluumberger
Scholastic Inc.
Sharon Gray
Shawn A. Taylor & Family
Shawn and Donald Bowers
Shell Oil Company
Shepherd Ellis
Sherman Lewis
Skylar FF
Southwest Airlines
Steven Kean
Sylvester Turner Campaign

Tameka James
Tanglewood Corporation
Target Corporation
Terry Roberson
Texas Central Rail Holdings
The Boeing Comp.
The Church Without Walls
The Fort Bend Church
The Kayser Foundation
The Lewis Group
The Post Family Foundation
The Thomas Group
Trace Walker Kirkland
Twice Media Productions
Tyra Butler
U.S. Dream Academy
United Way Metro Chicago
United Way of Greater Houston
University of Houston
Uptown Houston District
Urban Enrichment Institute
Urban One
Urban Research Center
UW Delaware
UW Greater Kansas
UWGPSNJ
Vanessa & George Wyche
Velma Laws
Verizon
Vicky McBride
Vince Ryan
for Harris County Attorney
Vonda Mays
W.S. Bellows Construction Corporation
W.T. and Jean Alexander
Wells Fargo Bank
Wells Fargo Your Cause
West Harris County
Wheeler Avenue Baptist Church
Willard Taylor Jr.
Zinetta Burney
Ain’t NO STOPPING US Now...

Houston Area Urban League

The Houston Area Urban League is a United Way Agency Affiliated with the National Urban League